## IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF OHIO WESTERN DIVISION

Andrew Gallegos Case No. 3:11 CV 409

Plaintiff, <u>ORDER</u>

-vs- JUDGE JACK ZOUHARY

Baldwin & Lyons, Inc., et al.,

Defendants.

The Court has reviewed the Report and Recommendation ("R&R") of the Magistrate Judge (Doc. No. 26). Under the relevant statute (28 U.S.C. § 636(C)):

Within fourteen days after being served with a copy, any party may serve and file written objections to such proposed findings and recommendations as provided by rules of court. A judge of the court shall make a *de novo* determination of those portions of the report or specified proposed findings or recommendations to which objection is made.

The failure to file written objections constitutes a waiver of a *de novo* determination by the district court of an issue covered in the R&R. *United States v. Sullivan*, 431 F.3d 976, 984 (6th Cir. 2005).

The Court has reviewed the R&R, finds it to be correct, and adopts it in its entirety. Defendants' Motion to Dismiss (Doc. No. 8) is granted. Plaintiff's claims shall be arbitrated consistent with the terms of the Employment Agreement. Plaintiff's Motion to Strike (Doc. No. 9),

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Plaintiff's Motion for Sanctions (Doc. No. 23), and Defendants' Motion for Sanctions (Doc. No. 18) are denied as moot.

IT IS SO ORDERED

s/ Jack Zouhary JACK ZOUHARY U. S. DISTRICT JUDGE

November 30, 2011